



Senior Engineering Program Manager – Palo Alto

Challenges of this role

At Criteo we face some of the most challenging and interesting problems in the advertising software industry. We work at a scale of speed, performance and complexity that few others in the industry have. Our dataset is about 40 petabytes in Hadoop (more than 30 TB extra per day), as we take less than 10ms to respond to an ad request and we deliver billions of ads per day. To help us solve these challenges, Criteo is looking for the best of the best for our geeky environment!

More specifically:

- Work with the product, engineering and operations teams to manage, launch and evolve high-impact products
- Own and drive complex cross-functional projects
- Identify key dependencies and risks, and partner with other teams to get these resolved

Strong candidates qualifications

- BS/MS in Software Engineering or related software product role
- 4+ years of experience in software industry and a passion for technology
- A keen sense of ownership and experience managing end-to-end SW development cycle
- Project Management experience balancing resources and competing priorities
- Awesome problem-solving skills and extreme attention to detail
- Excellent oral and written communication and presentation skills in English (French is a plus)
- Influence without authority. Able to interact with both technical and non-technical audiences.

Criteo R&D Culture

- **Empowerment** – We believe in hiring the best engineers in the industry and then letting them get on with what they do best – designing, coding and releasing state of the art software.
- **Mobility** – In our Voyager program our engineers get to pick which team they want to work on for 2-4 weeks, boosting collaboration, networking and maybe even leading to switching teams.
- **Agility** - We work in a fast pace environment where we build and release stuff frequently to deliver value soon and adapt to changes quickly.
- **Variety** – We have many ways to get your code to production including our Hackathon, 10% projects, Voyager and more.
- **Multicultural** – We have engineers from all over the world for you to interact and exchange ideas with.

Our culture keeps evolving, and you will be expected to contribute actively with new ideas to complement and enhance the existing programs that include frictionless internal mobility, 10% time, mentoring, technical talks, hackathons, conferences, etc.

Are you up to the challenge?

Do you want to know more about life in the R&D?

Youtube: [R&D Criteo @ US](#) / [R&D Criteo @ Europe](#)

Our blog: <http://www.criteolabs.com>

Twitter: @CriteoEng