



ENGINEERING PROGRAM MANAGER

Challenges of this role

- Work with the product, engineering, and operations teams to launch and evolve high-impact products.
- Own and drive complex cross-functional projects.
- Identify key dependencies and risks, and partner with other teams to get these resolved.

Strong candidates qualifications

- BS/MS in Software Engineering or related field (equivalent experience may be acceptable).
- 4+ years of experience in software development and a passion for technology.
- A keen sense of ownership for and experience managing the end-to-end project development cycle.
- Experience balancing resources and competing priorities.
- Sound knowledge of project management.
- Awesome problem-solving skills.
- Influencing without authority.
- Focus and extreme attention to detail.
- Excellent oral and written communication and presentation skills in English (French is a plus).
Knowing
- how to interact with both technical and non-technical audiences.

Bonus

- Experience as a program manager in the software industry.
- Experience acting as a technical lead, and managing international projects and people.
- Working in a very fast-paced and continuously changing environment.
- Experience with launching Internet services.
- Experience programming in an OO language (e.g. C#, C++, or Java).

Criteo R&D Culture

- **Empowerment** – We believe in hiring the best engineers in the industry and then letting them get on with what they do best – designing, coding and releasing state of the art software.
- **Mobility** – In our Voyager program our engineers get to pick which team they want to work on for 2-4 weeks, boosting collaboration, networking and maybe even leading to switching teams.
- **Agility** - We work in a fast pace environment where we build and release stuff frequently to deliver value soon and adapt to changes quickly.
- **Variety** – We have many ways to get your code to production including our Hackathon, 10% projects, Voyager and more.
- **Multicultural** – We have engineers from all over the world for you to interact and exchange ideas with.

Our culture keeps evolving, and you will be expected to contribute actively with new ideas to complement and enhance the existing programs that include frictionless internal mobility, 10% time, mentoring, technical talks, hackathons, conferences, etc.

Are you up to the challenge?

Do you want to know more about life in the R&D?

Youtube: [R&D Criteo @ US](#) / [R&D Criteo @ Europe](#)

Our blog: <http://www.criteolabs.com>

Twitter: @CriteoEng